



Growing Together
Where every child matters and is prepared for a future of possibilities...

Eco and Sustainability Plan



Action Plan 2025/2026

	Not On-Track: little/no evidence of progress
	Partially On-Track: some evidence of progress
	On-Track: Strong evidence of progress

Strategic Pillars

Decarbonisation	Reducing the school's carbon footprint through energy efficiency measures like LED lighting, solar panels and new boilers
Adaption and Resilience	Preparing for climate impacts such as flooding and overheating by making the school environment safer and more sustainable
Biodiversity	Protecting and enhancing local nature by creating habitats, using the school grounds as a 'living lab' and improving air quality
Climate Education and Green Careers	Integrating climate education into the curriculum, developing green skills and inspiring students about careers in the green sector

Operational areas of Focus

Waste and Recycling	Implementing comprehensive recycling programs, going paperless where possible, composting food waste and encouraging reusable items
Energy	Conserving energy by switching to LED lighting, using smart thermometers and exploring renewable energy sources like solar panels
Water	Conserving water by installing low-flow fixtures, fixing leaks and promoting water-wise practices
Transport	Encouraging sustainable transportation like walking, biking or carpooling and making bus services more efficient and electric
Food	Reducing food waste through better menu planning and portion control and implementing composting for unavoidable scraps
School Grounds	Using the school grounds as a 'living lab' to manage biodiversity, create habitats and provide green spaces for students to learn and enjoy

Priority Area	Responsible Person/Team	Time frame	Cost	SUCCESS CRITERIA (What are the indicators or measures of success?)	RAG RATE		
					AUT	SPR	SUM
Action Plan Publication – Plan shared with parents and posted on website	Headteacher + Admin	Sep 2025	£0	Display eco action plan on website and around school Raise transparency			
Environmental Review – Head, Site Manager and Chair of Governors to conduct a whole school environmental audit	Conduct whole-school environmental audit (waste, energy, grounds, transport)	Nov 2025	£0	-Head, Site Manager and Chair of Governors -Use Eco-Schools templates			
Year 4/5 Eco Committee – work alongside the Site Manager to carry out tasks during lunchtime. Raise awareness of Eco issues across school.	Eco Coordinator + Site Manager	Nov 2025	£250 to purchase gardening equipment, litter picking equipment etc.	-Pupils apply for position on the team -Pupils begin to work with the site manager to learn about managing the school site and carry out tasks such as gardening and litter picking -Present what they have been doing in assemblies to raise awareness with children -photographs of work on dojo to raise awareness with parents -Conduct small workshops at certain times of the year e.g. bulb planting. -Link with eco-teams in other schools to celebrate and share good practice.			

Waste Reduction – Reducing food waste and recycling any waste created	Site Manager + Teachers + Office Staff	Jan 2026	£300	-Install new labelled bins (recycling, food, general waste); -Site manager to contact the waste center to arrange for a new food waste bin to be delivered -Site manager to work with the kitchens to ensure food waste is recycled in the new bin -Raise staff and pupil awareness of recycling waste in school -Move to online lunch ordering in order to minimize food waste from over-catering in the school kitchen.			
WEEE Disposal – Review how electrical equipment is disposed of and ensure it meets requirements	Site Manager and ICT lead	Dec 2025	£0	-Review and arrange disposal of old ICT equipment -ICT Coordinator + DPO + Site Manager -Ensure GDPR compliance			
Energy/Cost Saving Measures – Look for ways to save energy within school and look for ways to reduce costs spent on disposables such as paper towels.	Site Manager and SLT	Nov–Feb 2026	£1,500 Hand dryers £400 LED lights £500 other items	-Hand dryers installed in all children's toilets (replace purchase of paper towels) -Start to replace old lighting with new LED lighting – start with infant corridor -Ensure all light sensors are working NB – new boilers and water heaters were installed in March 2025.			
Curriculum Integration – Look for ways to teach children about eco-sustainability	SLT + Subject Leads	Ongoing	£100	-Schedule sustainability-themed weeks; -Integrate eco goals into Science, Geography, English -Assembly themes			
School Grounds Enhancements – pond area, gardens, trees, general areas	Eco Committee + Parent Volunteers	Spring 2026	£600	-Renew the pond area and prepare for pond dipping -Set up a school garden -Plant trees and seasonal vegetables -Link with curriculum -Litter picking -Grounds maintenance by eco-committee -Enhance 'wild flower' area outside EYFS -Enhance area outside KS1 NB – we have had a period of tree planting over the last couple of years using free trees for The Woodland Trust			

Planting of Tiny Forest – Charity funding secured (Earth Watch) and will all be completed by the charity	SLT, Site Manager, Earth Watch Charity	Autumn/winter 2025	No Cost – Charity funding secured	-Tiny forest planted at the bottom corner of the field -Tiny forest to be fenced and gated for security -School to conserve the forest, assign tree keepers and submit scientific data for 2 years			
Forest School – NEST Woodland Adventures – Continue to work with and develop work with NEST Woodland Adventures	SLT, Site Manager, NEST staff	Christmas, Easter and summer holidays	No Cost – we will make money on this as NEST pay us to use our grounds	-Continue to work with NEST to ensure they continue to hire our grounds -Continue to support the Holiday Activity and Food Program (HAF) and invite all children in the local area to attend (not just Springside children) -Advertise the clubs to ensure there is good attendance -Ensure grounds are suitable for the NEST activities			
Use of Burrs Country Park and visits to Jersey Girls farm and Ice Cream Parlour – School trips which do not involve transport, use of a local environmental resource, learn about dairy farming.	School staff	Throughout the year	No Cost – free to walk to country park	-Look for school trips which do not involve transport -Use of excellent environmental resource on the school's doorstep -Learn about dairy farming and sample ice-cream -Learn about the history of Bury			
Use of other visitor areas in Bury - areas which can be accessed using public transport without the cost of a coach	School staff	Throughout the year	Cost of public transport	-Look for places to visit in Bury e.g. steam railway, fusiliers museum, town hall, art gallery etc. -Use public transport wherever possible instead of hiring coaches			